



North West Shelf Project Community Development Plan: Executive Summary

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1. Introduction

The North West Shelf (NWS) Project is one of the world's largest liquefied natural gas (LNG) producers, supplying oil and gas to Australian and international markets from offshore gas and condensate fields in the Carnarvon Basin, off the Pilbara coast of Western Australia. It is also one of the largest producers of domestic gas in the state.

As operator of the NWS Project, Woodside is progressing plans on behalf of the NWS Joint Venture (NWSJV) Participants to transform existing Woodside-operated infrastructure at Karratha Gas Plant (KGP) to potentially extend the life of the plant by processing other resource owner gas on a tolling basis as the NWS Project field reserves decline.

Extension of the NWS Project aims to provide third parties with both LNG and domestic gas processing, utilising expected future capacity at KGP and in turn continuing to provide benefits to the State through the following:

- contributions to local business through employment and contracting opportunities;
- taxes and royalties paid to governments;
- wages paid to employees;
- dividends paid to shareholders;
- contributions to local communities through partnership agreements, social investments and employee volunteering.

This Community Development Plan builds on Woodside's, as Operator on behalf of the NWSJV Participants, strong track record of supporting and delivering community benefits to Western Australia in support of the ongoing development and operation of the NWS Project.

2. A History of Community Contribution

The NWS Project has a strong history of contributing to the vibrancy and vitality of the Pilbara region, particularly the City of Karratha. The NWS Project has focused on long-term strategic investments to create and build community capacity and capability.

Since commencing operations in 1984, Woodside, as operator, and the NWS Project Participants have invested more than \$300 million in social investments and community infrastructure, predominantly in regional Western Australia.

Early project investments in town infrastructure including roads, water supply, hospitals, schools and sporting facilities helped establish Karratha as a growing regional centre. A further wave of infrastructure investment and strategic support to the City of Karratha occurred under the NWS Project-supported Karratha Infrastructure Strategy (KIS). Established in 2009, the KIS supported the delivery of nine high-class facilities and related services to meet the needs, expectations and aspirations to build and maintain Karratha as a modern community.

Employment, training and local content are also embedded into the NWS Project's ongoing community contribution.

This includes long-term investments to improve educational opportunities and standards in the region, such as the Karratha Education Initiative, and maintaining an annual intake of apprentices and trainees at the Woodside Production Academy based at KGP.

The NWS Project has consistently delivered a significantly high percentage of local content operational and capital expenditure in WA. In 2019 the NWS Project procured almost \$1.1 billion in goods and services from WA businesses, representing a local content rate of 77 per cent.

3. Community Development Objectives and Activities

The NWSJV's community development objectives for the NWS Project reflect a continuing commitment to support community and social development in Western Australia, with a particular focus on the Pilbara region including the NWS Project's host Karratha community.

3.1 Objective 1: Skills Development and Training

Assistance with skills development and training opportunities to promote work readiness and employment for persons living in the Pilbara region.

Woodside, on behalf of the NWSJV, will continue to:

- assist in supporting skills development and training opportunities to promote work readiness and employment;
- support educational outcomes for Indigenous and non-Indigenous people;
- support industry training initiatives in conjunction with other operators and government that support the development of industry skills;
- continue to invest in undergraduate programs that promote employment opportunities with Woodside.

3.2 Objective 2: Training and Employment – Indigenous and non-indigenous

Training and employment for Indigenous and non-Indigenous persons living in the Pilbara region.

Woodside, on behalf of the NWSJV, will continue to:

- support training and employment opportunities for Indigenous and non-Indigenous people;
- maintain a pipeline of local employment opportunities by targeting a range of roles including operator, technical, trade and professional roles in Woodside's recruitment, training and retention strategies;
- demonstrate its ongoing commitment to Indigenous Australians through its Reconciliation Action Plan, which includes a focus on direct and indirect employment outcomes;
- maintain a cohort of WA-based trainees and apprentices as well as support opportunities to improve pathways to employment;
- publicly advertise training and employment opportunities locally (for example through the Karratha Local Jobs Portal);
- employ university graduates from WA, through programs such as the Woodside Graduate Program.

3.3 Objective 3: Regional Development

Regional development activities in the Pilbara region, including partnerships and sponsorships and local procurement of goods and services.

Woodside, on behalf of the NWSJV, will continue to:

- support regional development activities in the Pilbara region of WA including social investment and sponsorships and local procurement of goods and services;
- collaborate with community groups, local government and industry peers to create opportunities for local communities;

- consider the level of business activity and related impacts and opportunities as identified through social impact assessment and management planning;
- seek to provide local businesses full, fair and reasonable opportunities in which to support its operations.

3.4 **Objective 4: Community Projects**

Contribution to community projects, town services or facilities.

Woodside, on behalf of the NWSJV, will continue to:

- contribute to community projects that deliver identified community needs through stakeholder engagement and social impact assessment and management planning;
- invest in programs and initiatives which build local community capacity and capability and contribute to community vibrancy and resilience;
- evolve its contribution to community projects over time, taking into account historic contribution, the level of future business activity and related impacts and opportunities;
- collaborate with local organisations to create social investment initiatives that drive long-term regional outcomes.

3.5 **Objective 5: Regionally-based Workforce**

A regionally-based workforce.

Woodside, on behalf of the NWSJV, will continue to:

- generate regionally based job opportunities in the Pilbara;
- advertise employment opportunities locally, where local residents and those interested in relocating to the Pilbara can register and apply;
- recruit and train where practicable Pilbara residents to roles identified as most suited to Pilbara candidates, their prevailing skill sets and competencies;
- support a regionally-based workforce through investment in a quality local housing portfolio for employees and contractors, including home ownership options for employees;
- attract and retain a local operational workforce by sourcing talent from internal experienced candidates from Woodside operated assets, and external experienced candidates;
- train and develop new hires including traineeships for production operators, marine/service technicians, graduate engineers and trade apprenticeships.

4. Implementation

Implementation of the CDP objectives will be informed by Woodside's responsibilities as Operator of the NWSJV including:

- Stakeholder engagement and social impact management
 - o continue to apply an integrated and consistent approach to engaging communities.
- Contracting and procurement
 - o continue to embed activities such as local contracting, employment and training throughout its contracting and procurement lifecycle.
- Community consultation and endorsement

- continue to consult with the Karratha community and other relevant stakeholders to ensure they are informed of, and consent to, key objectives and activities contained within the NWS CDP.

5. Reporting

Woodside, on behalf of the NWSJV, will report annually to the State on its community development activities and progress against this CDP in accordance with the NWS State Agreement.

A publicly available summary of key activities and outcomes under this plan will also be produced each year.

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