

## Sustainable Communities Policy

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### OBJECTIVE

Woodside strives to manage our activities in a sustainable way that is fundamental to the wellbeing of our workforce, our communities, our stakeholders and our environment. We aspire to build and maintain respectful relationships that embrace the culture and values of our host communities. We act with integrity to generate positive social and economic outcomes.

### PRINCIPLES

We will aim to achieve this by:

- Building trust with stakeholders and communities through transparent, timely and respectful engagement.
- Listening and understanding the interests and concerns of communities and stakeholders in our ongoing and planned activities.
- Supporting host communities' efforts to build sustainable outcomes that align with their needs and aspirations. Pursuing opportunities that aim to contribute to the United Nations Sustainable Development Goals that best align with our operations, value chain and impacts.
- Identifying, managing and monitoring the impacts and opportunities of our activities and communicating the progress and effectiveness of these with our stakeholders and communities.

### APPLICABILITY

Responsibility for the application of this policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside managers are also responsible for promotion of this policy in non-operated joint ventures.

This policy will be reviewed regularly and updated as required.

*Revised by the Woodside Petroleum Ltd Board in February 2022*