

sustainable communities policy



objectives

We seek to understand our impact on the community and build positive and sustainable outcomes.

We aim to establish long-term relationships based on trust and respect that deliver mutual benefit.

strategy

Woodside achieves its objectives by:

- Listening to the community and delivering on our commitments
- Identifying social impacts and working with the community to minimise those impacts
- Contributing to the building of thriving communities
- Respecting the culture of our host countries and communities
- Welcoming community participation in our operations through employment and commercially sound business opportunities
- Investing in projects that are of mutual benefit to Woodside and the community
- Planning for the day we leave the community to ensure the transition is positive

application

The Managing Director of Woodside is accountable to the Board of Directors for ensuring this policy is effectively implemented through annual performance reviews. This policy will be reviewed regularly and updated as required.

Responsibility for the application of this policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside managers are also responsible for promotion of this policy in non-operated joint ventures.