

# health and safety policy



## objectives

We at Woodside believe that all major incidents, occupational injuries and illnesses are preventable and are fully committed to achieving our health and safety aspiration of 'no one gets hurt, no incidents'.

We also believe that attaining a world class performance in health and safety is critical to the success and sustainability of our business.

Our goal is to be recognised as an industry leader in the way we deliver health and safety performance.

## strategy

Woodside achieves these objectives by:

- Giving health and safety prevailing status over all our activities and being willing to stop or delay any work where effective risk management controls are not in place
- Being constantly aware of our major accident and health risks and ensuring the right designs, plans, actions and competent people are in place to control them
- Ensuring the ongoing physical integrity of our facilities and the currency and relevance of our operating procedures
- Complying with all relevant laws, regulations and standards such as our Golden Safety Rules, and applying responsible standards where laws do not exist
- Learning from our performance to continuously improve our processes, work practices and behaviours and sharing our lessons learned with others
- Setting internal targets which drive us to continually improve our health and safety performance
- Reporting our health and safety performance openly and transparently
- Engaging contractors and suppliers who share our values and work with them to consistently meet our health and safety expectations
- Working with our joint venturers, suppliers, competitors and regulators to raise the standards of health and safety in our industry
- Creating and sustaining a culture that empowers and rewards our workforce to act in accordance with this policy

## application

The Managing Director of Woodside is accountable to the Board of Directors for ensuring this policy is implemented. This policy will be reviewed regularly and updated as required.

This policy applies to all personnel, contractors and joint venturers engaged in activities under Woodside's operational control. Responsible Woodside managers will use their influence to promote this Policy in non-operated ventures.