

GRI and IPIECA indexes

This table references the Global Reporting Initiative's G4 Sustainability Reporting Guidelines.

| General Standard Disclosures ¹ | | Page – Sustainable Development Report 2017 | Page – Annual Report 2017 |
|---|--|--|---------------------------|
| Strategy and analysis | | | |
| G4-1 | Statement from the most senior decision maker | 1 | 10-11 |
| Organisational Profile | | | |
| G4-3 | Name of the organisation | 72 | ii |
| G4-4 | Primary brands, products and services | 2, 6-9 | 2-3, 146 |
| G4-5 | Location of headquarters | back page | 17, 41, back page |
| G4-6 | Countries of operations | 2, 6-7 | 2, 5, 16-17, 29-31 |
| G4-7 | Nature of ownership | 72 | ii |
| G4-8 | Markets served | 2, 9 | 27, 48-49 |
| G4-9 | Scale of the organisation | 6-7, 9, 28, 67 | 2-3, 16-17, 33-39, 148 |
| G4-10 | Number of employees | 31, 67 | |
| | | employment type by gender currently not reported, under review | 148 |
| G4-11 | Employees covered by collective bargaining agreements | information currently unavailable | NA |
| G4-12 | Description of supply chain | 56-57 | |
| G4-13 | Significant changes during the reporting period | 50, 56 | 5, 10-13, 30 |
| G4-14 | Use of the precautionary principle | 13, 48, 50, 62 | 62-63 |
| G4-15 | List of charters, principles or initiatives subscribed | 60-61, 64 | |
| G4-16 | Memberships of associations | 73 | |
| Identified Material Aspects and Boundaries | | | |
| G4-17 | Entities included in financial statements | 72 | ii |
| G4-18 | Defining report content | 10-16 | |
| G4-19 | Material aspects identified | 16 | 62-63 |
| G4-20 | Aspect boundary within the organisation | website | |
| G4-21 | Aspect boundary outside the organisation | website | |
| G4-22 | Restatements of information | 64, 65 | |
| G4-23 | Significant change to scope and aspect boundaries | no significant changes | |
| Stakeholder Engagement | | | |
| G4-24 | List of stakeholder groups engaged by the organisation | 10-11 | |
| G4-25 | Basis for identification of stakeholders | 10-11 | |
| G4-26 | Approach to stakeholder engagement | 10-11 | |
| G4-27 | Topics raised by stakeholders | 10-11, 16 | |
| Report Profile | | | |
| G4-28 | Reporting period | calendar year | ii |
| G4-29 | Date of previous report | | 2016 calendar year |
| G4-30 | Reporting cycle | 72 | ii |
| G4-31 | Contact point for questions | i | back cover |
| G4-32 | In accordance option of GRI | 70-72 | |
| G4-33 | Assurance | 70, 72 | 134-136 |
| Governance | | | |
| G4-34 | Governance structure | 14 | 73 |
| Ethics and Integrity | | | |
| G4-56 | Values, principles, codes of conduct | 20-26 | iv |

1. The description of disclosures has been summarised. For full descriptions refer to globalreporting.org.

| | GRI (G4) DMA and Indicator | Page | Omissions | Reason for Omission | IPIECA |
|---|--|-------|---|--|---------------------|
| Material issue | | | | | |
| Climate change | DMA – G4 - EC2 and EN15 | 36-39 | EC2: Financial implications and costs associated with actions relating to climate change EN15: HFCs not included | EC2: Information available is included in our published 2017 CDP Submission EN15: HFCs excluded from our inventory consistent with NGER reporting rules | E 1, E 2, E 3, E 4 |
| Major incident prevention | DMA – Asset Integrity and Process Safety G4 – OG13 | 42-43 | | | SE 11, SE 12, SE 13 |
| Major incident response | DMA – Emergency Preparedness | 44-45 | | | HS 5 |
| Transparency, anti-bribery and corruption | DMA – Anti Bribery and Corruption G4 - SO5 | 21 | | | E 9 |
| Health and safety performance | DMA – Occupational Health and Safety G4 - LA6 | 46-47 | TRIR, LTIFR and Absentee rate by gender | Data collection processes do not enable the reporting of health, safety and absentee rates by gender | HS 1, HS 2, HS 3 |

➔ Refer to our website for IPIECA index related to full report (www.woodside.com.au).

IPECA Issues

| | |
|---|--------------------------|
| Climate change and energy | |
| E1: GHG emissions | 39, 66 |
| E2: Energy use | 39, 66 |
| E3: Alternative energy sources | - |
| E4: Flared gas | 39, 66 |
| Biodiversity and ecosystem services | |
| E5: Biodiversity and ecosystem services | 48-49 |
| Water | |
| E6: Fresh water | 48, 66 |
| E7: Discharges to water | 48, 66 |
| Local environmental impact | |
| E8: Other air emissions | 39, 66 |
| E9: Spills to the environment | 48, 66 |
| E10: Waste | 48, 66 |
| E11: Decommissioning | 8 |
| Workforce protection | |
| HS1: Workforce participation | 45-47, 65 |
| HS2: Workforce health | 46-47 |
| HS3: Occupational injury and illness incidents | 46-47, 65 |
| Product health, safety and environmental risks | |
| HS4: Product stewardship | - |
| Process safety and asset integrity | |
| HS5: Process safety | 42-43, 65 |
| Community and society | |
| SE1: Local community impacts and engagement | 6-7, 10-11, 25, 50-51 |
| SE2: Indigenous peoples | 30, 50, 54-55, 57 |
| SE3: Involuntary resettlement | 54 |
| SE4: Social investment | 30, 32, 49, 58-59, 60-61 |
| Local content | |
| SE5: Local content practices | 30, 56 |
| SE6: Local hiring practices | - |
| SE7: Local procurement and supplier development | 56-57 |
| Human rights | |
| SE8: Human rights due diligence | 24-25 |
| SE9: Human rights and suppliers | 24-25, 56 |
| SE10: Security and human rights | 24-25 |
| Business ethics and transparency | |
| SE11: Preventing corruption | 21 |
| SE12: Preventing corruption involving business partners | 21, 56 |
| SE13: Transparency of payments to host governments | 22-23 |
| SE14: Public advocacy and lobbying | 22-23 |
| SE15: Workforce diversity and inclusion | 30-31, 67 |
| SE16: Workforce engagement | 20, 28-31 |
| SE17: Workforce training and development | 28-31, 65, 67 |
| SE18: Non-retaliation and workforce grievance system | 20 |

2017 Sustainability Issues (including boundaries as per GRI G4-20 and G4-21 reporting requirements)

| No. | Sustainability Issues | Boundary |
|-----|--|--|
| 1 | Climate change | Company / Operations |
| 2 | Major incident prevention | Company / Operations |
| 3 | Major incident response | Company / Partners / Operations |
| 4 | Transparency, anti-bribery and corruption | Company / Partners / Suppliers / Workforce |
| 5 | Health and safety performance | Operations / Suppliers / Workforce |
| 6 | Regulatory compliance | Company |
| 7 | Human rights | Company / Suppliers / Operations / Communities (Myanmar) |
| 8 | Social and cultural impacts on local communities | Operations / Communities |
| 9 | People, capability, inclusion and diversity | Workforce |
| 10 | Energy security | Company |
| 11 | Disruptive technology | Company |
| 12 | Government decisions impact | Company |
| 13 | Cyber security risk | Company / Operations |
| 14 | Supply chain | Company / Suppliers / Operations |
| 15 | Payment transparency | Company |
| 16 | Global readiness | Company |
| 17 | Local content | Company / Suppliers / Workforce |
| 18 | Reserve replacement | Company |
| 19 | Biodiversity and ecosystems | Company / Operations / Communities |
| 20 | Biodiversity and ecosystems | Non-operator Partners |
| 21 | Decommissioning | Company / Operations |