



GRI SUPPLEMENT TO THE 2010 SUSTAINABLE DEVELOPMENT REPORT

GRI Performance indicators

Woodside provides reference below of information in this report that correspond to the GRI sustainability reporting framework.

● Indicates where we have reported fully relevant to the corresponding indicator. ◐ Indicates where we have reported partially. ○ Indicator is not material to our business.

Code	GRI Indicator	2010 Sustainable Development Report Section	Other information sources	Notes	Status
Strategy And Analysis					
1.1	Statement from the most senior decision-maker of the organisation	From the CEO	p.2	2010 Annual Report	●
1.2.	A description of the key impacts, risks, and opportunities	Our Story Sustainability in our business Our stakeholders Environment Social - Health and safety Social - People Social - Community	p.4 p.6 p.12 p.22 p.28 p.34 p.38	Further information is also available on our website at www.woodside.com.au	●
Organisational Profile					
2.1	Name of the organisation	Inside cover			●
2.2	Primary brands, products, and/or services	Our story	p.4		●
2.3	Operational structure of the organisation, including main divisions, operating companies, subsidiaries, and joint ventures	Our story	p.4	2010 Annual Report	Further information is also available on our website at www.woodside.com.au
2.4	Location of organisation's headquarters	Social - Community	p.38		●
2.5	Number of countries where the organisation operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report	Our story Social - Community	p.4 p.38		●
2.6	Nature of ownership and legal form			2010 Annual Report	●
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries)	Our story Economic	p.4 p.16		●
2.8	Scale of the reporting organisation	Economic Social - People Social performance data	p.16 p.34 p.54		●
2.9	Significant changes during the reporting period regarding size, structure, or ownership		Full	2010 Annual Report	●
2.10	Awards received in the reporting period	Recognition and awards	p.44		●
Report Parameters					
3.1	Reporting period	About this report	p.46		●
3.2	Date of most recent previous report			Woodside published its previous Sustainable Development Report (2009) in February 2010. It is available on our website at www.woodside.com.au . Hard copies are available on request.	●

Code	GRI Indicator	2010 Sustainable Development Report Section	Other information sources	Notes	Status
3.3	Reporting cycle	About this report	p.46	Woodside reports annually	●
3.4	Contact point for questions regarding the report or its contents	Inside cover			●
3.5	Process for defining report content	From the CEO About this report	p.2 p.46		●
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers)	About this report	p.46		●
3.7	State any specific limitations on the scope or boundary of the report	About this report	p.46		●
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organisations	About this report	p.46	2010 Annual Report	●
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report	About this report	p.46		●
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods)			2010 Annual Report	●
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report	Environment	p.22		●
3.12	Table identifying the location of the GRI Standard Disclosures in the report	GRI Index supplement		The supplement can be found online at www.woodside.com.au	●
3.13	External Assurance	Ernst & Young Assurance Statement	p.48		●
Governance, Commitments, And Engagement					
4.1	Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organisational oversight	Sustainability in our business	p.6	2010 Annual Report	●
4.2	Indicate whether the Chair of the highest governance body is also an executive officer	Sustainability in our business	p.6	2010 Annual Report	●
4.3	The number of members of the highest governance body that are independent and/or non-executive members	Sustainability in our business	p.6	2010 Annual Report	●

Code	GRI Indicator	2010 Sustainable Development Report Section		Other information sources	Notes	Status
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	Our stakeholders	p.12	2010 Annual Report	Further information is also available on our website at www.woodside.com.au Employees cannot give direction to the Board but can provide recommendations on policy and direction through our executive management team	●
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organisation's performance (including social and environmental performance)			2010 Annual Report		●
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided			2010 Annual Report Policy on Independence of Directors Directors' Conflict of Interest Guidelines	Further information is also available on our website at www.woodside.com.au	●
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organisation's strategy on economic, environmental, and social topics			2010 Annual Report	Further information is also available on our website at www.woodside.com.au	●
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation	Sustainability in our business Our conduct	p.6 p.10		Further information is also available on our website at www.woodside.com.au	●
4.9	Procedures of the highest governance body for overseeing the organisation's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles	Sustainability in our business Our conduct	p.6 p.10	2010 Annual Report	Further information is also available on our website at www.woodside.com.au	●
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance			2010 Annual Report	Further information is also available on our website at www.woodside.com.au	●
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organisation				The precautionary principle is applied through our environmental risk assessments. The precautionary principle is well established in environmental legislation in Australia	●
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organisation subscribes or endorses	Our conduct Our networks and disclosure	p.11 p.56			●

Code	GRI Indicator	2010 Sustainable Development Report Section	Other information sources	Notes	Status
4.13	Memberships of associations and/or national/international advocacy organisations in which the organisation has positions in governance bodies	Our networks and disclosure	p.56		●
4.14	List of stakeholder groups engaged by the organisation	Our stakeholders	p.12		●
4.15	Basis for identification and selection of stakeholders with whom to engage	Our conduct Our stakeholders Opportunities, impacts and site selection of the Browse LNG Development Social - Community About this report	p.10 p.12 p.14 p.38 p.46		●
4.16	Approaches to stakeholder engagement, including frequency of engagement, by type and by stakeholder group	Our conduct Our stakeholders Opportunities, impacts and site selection of the Browse LNG Development Social - Community About this report	p.10 p.12 p.14 p.38 p.46		●
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting	Our conduct Our stakeholders Opportunities, impacts and site selection of the Browse LNG Development Social - Community About this report	p.10 p.12 p.14 p.38 p.46		●

Code	GRI Indicator	2010 Sustainable Development Report Section	Other information sources	Notes	Status
Economic Performance Indicators					
Economic Performance					
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	Economic Social - Community Social performance data	p.16 p.38 p.54	2010 Annual Report	
EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change	Climate change material issue	p. 26		
EC4	Significant financial assistance received from government	Economic	p.16		
Market Presence					
EC5 (Add)	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation				
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation	Economic	p.16	Local Industry Participation Policy Sustainable Communities Policy Indigenous Communities Policy	
Indirect Economic Impacts					
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	Social - Community Regional development material issue	p.38 p. 20		
EC9 (Add)	Understanding and describing significant indirect economic impacts, including the extent of impacts	Economic Regional development material issue	p.16 p.20		

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Environmental Performance Indicators					
Materials					
EN1	Materials used by weight or volume. This indicator relates to input materials for manufacturing processes			Woodside's only material input is energy. Please see indicators EN3 and EN4	○
EN2	Percentage of materials used that are recycled input materials. This indicator relates to input materials for manufacturing processes			Woodside's only material input is energy. Please see indicators EN3 and EN4	○
Energy					
EN3	Direct energy consumption by primary energy source	Climate change material issue Environmental Performance Data	p.26 p.50		●
EN4	Indirect energy consumption by primary source	Environmental Performance Data	p.50		◐
EN5 (Add)	Energy saved due to conservation improvements	Climate change material issue Environmental Performance Data	p.26 p.50		●
EN6 (Add)	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	Climate change material issue Environmental Performance Data	p.26 p.27 p.50	Woodside's product is itself a primary energy source	◐
EN7 (Add)	Initiatives to reduce indirect energy consumption and reductions achieved	Environmental Performance Data Climate change material issue Energy Consumption of Woodside-operated facilities	p.26 p.50 p. 52 p. 53		●
Water					
EN8	Total water withdrawal by source	Environment Environmental Performance Data	p.22 p.50		●
Biodiversity					
EN11	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Opportunities, impacts and site selection of the Browse LNG Development material issue Environment Community	p. 14 p.22 p. 38		◐
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	Environment	p.22		◐
EN14 (Add)	Strategies, current actions, and future plans for managing impacts on biodiversity	Environment	p.22		●

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Emissions, Effluents, And Waste					
EN16	Total direct and indirect greenhouse gas emissions by weight	Climate change material issue Environmental performance data	p.26 p.27 p.50		●
EN17	Other relevant indirect greenhouse gas emissions by weight	Environmental performance data	p.50		●
EN18 (Add)	Initiatives to reduce greenhouse gas emissions and reductions achieved	Climate change material issue Energy Consumption of Woodside-operated facilities	p.26 p.52 p.53		●
EN19	Emissions of ozone-depleting substances by weight	Environmental performance data	p.50		●
EN20	NO _x , SO _x , and other significant air emissions by type and weight	Environmental performance data	p.50		●
EN22	Total weight of waste by type and disposal method	Environmental performance data	p.50		◐
EN23	Total number and volume of significant spills	Environment Environmental performance data	p.22 p.50		●
Products And Services					
EN27	Percentage of products sold and their packaging materials that are reclaimed by category			This indicator does not apply to Woodside's product, hydrocarbons	N/A
Compliance					
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	Environment	p.22		●
Transport					
EN29 (Add)	Significant environmental impacts of transporting products and other goods and materials used for the organisation's operations, and transporting members of the workforce	Climate change material issue	p.26	Woodside's significant transport impacts are the greenhouse gas emissions associated with shipping	●

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Social Performance Indicators - Labour Practices And Decent Work					
Employment					
LA1	Total workforce by employment type, employment contract, and region	Social - People Social performance data	p.34 p.54		●
LA2	Total number and rate of employee turnover by age group, gender, and region	Social - People Social performance data	p.34 p.54		●
Occupational Health And Safety					
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	Social - Health and Safety Social performance data	p.28 p.55		◐
Training And Education					
LA11 (Add)	Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Social - People	p.34		●
LA12 (Add)	Percentage of employees receiving regular performance and career development reviews	Social - People	p.34		●
Diversity and opportunity					
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity	Social - People Social performance data	p.34 p.54	2010 Annual Report The composition of the Board and Group Executive is set out in the 2010 Annual Report Woodside does not retain records of employees' minority group membership or other indicators of diversity	◐
Social Performance Indicators - Human Rights					
Child Labour					
HR6	Operations identified as having significant risk for incidents of child labour, and measures taken to contribute to the elimination of child labour	Our Conduct	p. 10		●
Forced And Compulsory Labour					
HR7	Operations identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of forced or compulsory labour	Our Conduct	p. 10		●

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Indigenous rights					
HR9 (Add)	Total number of incidents of violations involving rights of indigenous people and actions taken	Opportunities, impacts and site selection of the Browse LNG Development material issue Social - People Woodside's Delivery on its Reconciliation Action Plan commitments material issue	p.14 p.34 p.42	Woodside is not aware of any incidents in 2010 where Woodside was found to be in violation of the rights of indigenous peoples	●
Social Performance Indicators - Society					
Community					
SO1	Nature, scope, and effectiveness of any programmes and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting	Opportunities, impacts and site selection of the Browse LNG Development material issue Regional development material issue Social - Community	p.14 p.20 p.38		●
Corruption					
SO3	Percentage of employees trained in organisation's anti-corruption policies and procedures	Our Conduct	p.10		●
Public Policy					
SO5	Public policy positions and participation in public policy development and lobbying	Climate change material issue	p.26 p.27		●
SO6 (Add)	Total value of financial and in-kind contributions to political parties, politicians, and related institutions, by country			2010 Annual Report The Board's policy is not to donate funds to any political party, politician or candidate for public office in any country	●
Compliance					
SO8	Monetary value of significant fines and total number of nonmonetary sanctions for non-compliance with laws and regulations	Our Conduct Economic Environment Health and Safety	p.10 p.16 p.22 p.28		●
Product Responsibility					
Compliance					
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	Economic			●

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Economic	Economic	p.16	2010 Annual Report	●
Environment	Environment	p.22	2010 Annual Report Environment Policy	●
Labour	Social - People	p.34	2010 Annual Report People policies	●
Human Rights	Our conduct	p.10		◐
Social	Community	p.38	2010 Annual Report Further information is available on our website at www.woodside.com.au	●
Product	Economic	p.16		◐



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