



indigenous pathways

Overview

Woodside's Indigenous Employment Participation Strategy helps build pathways to employment for Indigenous people and promotes a work environment that attracts, retains and motivates strong performing Indigenous employees.

Indigenous Cadetship Program

Woodside participates in the National Indigenous Cadetship Project (NICP), an Australian Government initiative that aims to improve the professional employment prospects of Indigenous Australians. The program links Indigenous tertiary students with employers in a cadetship arrangement involving full-time study and employer-paid work placement during the summer vacation. After completing their degree, cadets can apply for a position in the Woodside graduate program or for employment at Woodside.

Business Administration Traineeships

Woodside's Business Administration Traineeship provides participants with the opportunity to acquire skills to work in an office environment while gaining a formal qualification. Trainees develop communication, office and business skills. At successful completion of the 12 month program, trainees receive a Certificate II or II in Business. Traineeships are offered in Perth and Karratha.

School-Based Traineeships - Business Administration

Woodside's school-based traineeships provide an opportunity for Indigenous, non-TEE students in year 11 or 12 to begin a career in business administration. Students participating in the program work one day a week in Woodside's Perth office, usually over a two year period. Students who graduate from secondary school and complete the traineeship will receive a Certificate II in Business and an opportunity to apply for the Business Administration Traineeship.



Onshore and Offshore Apprenticeships

Woodside offers apprenticeships in Instrument Electrical, Mechanical Fitting and Electronic Servicing (Radio Communications). These typically run for four years and include on and off the job learning. Participants in Woodside's apprenticeship program gain practical experience and theoretical knowledge that will enable them to undertake highly skilled work. Apprentices who complete the program receive a Certificate II in their trade and have the potential to articulate to a Certificate IV. Apprenticeships are advertised and recruited by Apprenticeships Australia. Apply on-line at www.cciwa.com/appswa



Onshore and Offshore Process Plant Operator Traineeships

Participants in this course gain extensive technical knowledge on hydrocarbon processing systems and develop skills to operate process facilities. Trainees receive on-the-job training as well as traditional classroom based learning. Onshore process operation traineeships are held in Karratha with practical experience gained at the Karratha Gas Plant. Offshore process operator traineeships are Perth-based and involve a fly-in fly-out component to Woodside's offshore facilities. Trainees who complete the program receive a Certificate II in Process Plant Operations which is recognised in the Australian hydrocarbon industry. Traineeships are advertised and recruited by Apprenticeships Australia. Apply on-line at www.cciwa.com/appswa

Mirnuwarnigu Yirdiya (M-Y) Operations Traineeship

Woodside's one-year adult structured traineeship for Indigenous people incorporates two areas of training within Woodside's Karratha operations. Participants are provided with the opportunity to acquire the necessary skills to ultimately gain employment with Woodside or enter into a further traineeship.

Operations Support Trainees: Trainees assist in the safe and timely berthing of LNG, LPG and Condensate tankers and support operations by assisting in non-core but essential activities at the Karratha Gas Plant. On successful completion, trainees receive a nationally accredited Certificate II in Transport and Logistics (Warehousing and Storage).

Logistic Trainees: Trainees rotate between the Karratha Gas Plant and King Bay Supply Base warehouses, rigging store and King Bay Supply Base wharf. On successful completion, trainees receive a nationally accredited Certificate II in Transport and Logistics (Warehousing and Storage).

How to apply

For more information about Woodside's Indigenous Employment Opportunities Call: (08) 9348 4443, Email: indigenousaffairs@woodside.com.au or visit our website: www.woodsidecareers.com.au

Who we are

Woodside is Australia's leading independent energy company, with a 55-year history backed by operatorship of one of the world's premier resource developments, the A\$27 billion North West Shelf project. Our position in the global energy market is growing, with an impressive portfolio of oil and gas developments including our \$12 billion Pluto liquefied natural gas project. Our approach to Indigenous employment goes beyond providing jobs for people in our operations. Our community-based Indigenous education and training programs include initiatives ranging from primary school through to higher education.

