

We have overcome some incredible challenges to be where we are today. Now, the way ahead is full of opportunity. The Woodside Compass will guide us on our journey.

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## WHO WE ARE

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We are a proud Australian company with a history of achievement. We believe that by doing what's right, we can perform to our very best. This means living our values every day.

### INTEGRITY

We are open, honest and fair. We do what we say we will do. We have the courage to do the right thing.

### RESPECT

We give everyone a fair go. We listen.

### WORKING SUSTAINABLY

We are here for the long term. We look after each other, our communities and the environment. We keep each other safe.

### WORKING TOGETHER

We are on the same team. We build long-term partnerships.

### DISCIPLINE

We play by the rules. We set goals and we hold ourselves to account.

### EXCELLENCE

We achieve great results. We learn. We get better.

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## WHERE WE'RE GOING

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### OUR MISSION

To deliver superior shareholder returns.

### OUR VISION

Our aim is to be a global leader in upstream oil and gas.

### OUR STRATEGIC DIRECTION

Maintain our leading Australian position by optimising our producing assets and commercialising our growth projects and other premium opportunities.

Grow our portfolio by leveraging our core capabilities for global upstream growth.

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## HOW WE'LL GET THERE

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### PARTNER OF CHOICE

We are the premium choice for partnerships based on our distinctive capabilities, culture and track record as a great partner.

### ENGAGED PEOPLE

We work for a highly regarded and successful company. We are part of a team working together for great results and have opportunities to contribute and grow.

### FUNCTIONAL EXCELLENCE

We leverage our core capabilities and the latest technology to create new opportunities and sharpen our competitive edge.

### DECISION EFFECTIVENESS

We make and execute decisions in line with our business priorities and our values.

